Head Management of Altpro declares the following integrated management system policy:

**QUALITY, ENVIRONMENT AND SAFETY POLICY**

- **Continuous work on railway safety,**

  which includes the sustainable development of new technologies, solutions and systems with the aim of ensuring the safety of rail and rail-road transport. Product quality and ensuring functional safety is achieved by designing products in accordance with the requirements of safety standards and product certification for the highest SIL4 safety level.

- **Customer orientation,**

  to its needs and requirements, the ability of the company to respond to customer requirements, customer’s satisfaction with the work done.

To achieve, maintain and permanently improve Quality and Environmental Policy, Altpro undertakes to:

- pay special attention to process approach and process management, with the aim of producing high quality products that meet the requirements and expectations of customers and other interested parties;
- take into account the least possible impact of Altpro on the environment, harmonize its environmental impact and work safety with applicable laws and implementing regulations;
- provide services at the optimum price, quality required and delivery on time;
- assess own business processes in terms of environmental impact and safety of workers and stakeholders;
- apply and permanently improve the integrated management system, based on the requirements of HRN EN ISO 9001 and ISO 14001 norms;
- provide a detailed and comprehensible introduction with the policy and objectives of quality and the environment to current and future employees, their role and responsibilities in the integrated management system, and to instantly and continually encourage and support them in the implementation and improvement of the integrated management system;
- employ skilled and ambitious staff, assure their jobs and tasks adequately with their knowledge and skills, enable them and commit them on continuous training and education;
- continuous focus on the rational use of energy and natural resources, strive to reduce the amount of waste and to devise the possibilities of its useful use, considerably handle with dangerous substances in an effort to replace them with less dangerous, to act preventively in order to prevent incident situations, systematically improve the process of mitigating the consequences of accidents and incidents;
- procure the necessary modern measuring, production, information and communication equipment and professional literatur;
- establish and develop professional and partnership relations with suppliers;
- develop partnerships with customers, offer them optimal solutions based on their requirements and new technologies, use their resources and services, involve them in joint projects on the market;
- set achievable goals and plan their realization taking into account material, human, financial and market aspects.

Altpro CEO:

Zagreb, December 7th, 2021